



THE  
MOSAIC  
INSTITUTE

### Roles: Junior Fellows, Next Generation Program

- **Position Type:** Student Volunteer (can fulfill mandated high school community service hours based on Ontario Secondary School Diploma (OSSD) requirements)
  - **Contract Duration:** 6 months
  - **Position Start Date:** January 12<sup>th</sup>, 2021
  - **Position End Date:** June 25<sup>th</sup>, 2021
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- **Interview Dates:** Between December 16<sup>th</sup> – 23<sup>rd</sup>
  - **Mandatory Orientation Date:** January 12<sup>th</sup>, 2021
  - **Orientation Duration:** 3 hours (Preparation work required)

## About the Mosaic Institute

[The Mosaic Institute](#) is a think-and-do tank which brings together people, communities, and nations to advance pluralism and reduce conflict. We operate through people-to-people engagement to create common ground by building mutual empathy and understanding. We believe that Canada's diversity is not a problem to be solved, but rather the solution to many of Canada's and the world's conflicts.

- We host dialogues defined by respect.
- We conduct research that is thoughtful and rigorous.
- We create spaces for young people to learn, collaborate, and speak.
- We showcase how people-to-people engagement can be a source for valuable solutions to social challenges at home and abroad.

## About the Next Generation Program

Using the Mosaic Model of Dialogue, our [Next Generation \(Next Gen\) high school program](#) supports students with the tools to dismantle prejudice, address root causes of conflict and become leaders for a more just world. The Next Generation program delivers in-class workshops, educator resources and on-line curriculum through our interactive Next Gen Digital Learning Hub.

## About the Fellowship

The Next Gen program is recruiting students who are interested in:

- strengthening and expanding their critical reflexive thinking capacities,
- exploring and engaging in social issues and themes. Examples:
  - Anti-Indigenous racism
  - Anti-Black racism

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- Student mental health
- Diversity, equity, inclusion
- Other relevant peace & justice related themes.

Working under the direct supervision of the Community Outreach and Events Lead, the Next Gen program is recruiting for the following virtual positions:

### Next Gen Moderator (x2)

- Support supervisor (Community Outreach and Events Lead) with moderating Digital Learning Exchange panels,
- Support in preparation required for 8-10 Digital Learning Exchange panels,
  - Approximately 1.5 hours each, 1-2x/month from January to June; split between two moderators), including prep time with supervisor (approximately 2-3 hours of pre-panel prep inclusively across 6 months position contract).
- Attend mandatory orientation session and complete preparation work required (3 hours),
- Act as a student ambassador of Next Generation events (share events, completed panel sessions, reviews, and published posts with networks),
- Attend monthly junior fellow check-in meetings with supervisor (1 hour).

### Next Gen Reviewers (x2)

- Attend monthly Digital Learning Exchange panels (approximately 1.5 hours per month),
- Reflect on the Digital Learning Exchange panels,
- Write reflections on Digital Learning Exchange panels,
  - Time will be discussed individually with students needs and ability in mind. Supervisor will work with students to edit/support. Next Gen will publish these reviews.
- Attend mandatory orientation session and complete preparation work required (3 hours),
- Act as a student ambassador of Next Generation events (share events, completed panel sessions, reviews, and published posts with networks),
- Attend monthly junior fellow check-in meetings with supervisor (1 hour).

### Next Gen Community Interviewers (x2)

- Interview Digital Learning Exchange panelists to spotlight affiliated organizations and work, from the perspective of a Next Generation junior fellow,
- Document interview. Interviews will be published by Next Gen.
- Occasional research opportunities in support of Digital Learning Exchange panels,
- Attend monthly Digital Learning Exchange panels (approximately 1.5 hours per month),
- Attend mandatory orientation session and complete preparation work required (3 hours),
- Act as a student ambassador of Next Generation events student ambassador (share events, completed panel sessions, reviews, and published posts with networks),
- Attend monthly junior fellow check-in meetings with supervisor (1 hour).

## Candidate Profile

The applicant must be enrolled as a high school student in Canada or a resident of Canada between the ages of 14-19

### Required:

- Interest in and general understanding about social issues,
- A good listener who is interested in what others have to say with the ability to engage in reflection and courageous conversations,
- Inquisitive, enthusiastic, and passionate about expanding one's own capacity to understand and address social issues,
- Strong written and oral communication skills,

- Adaptable and open to receiving feedback,
- Organized, reliable, and prompt,
- Able to work independently and as part of a team.

#### Preferred:

- Experience moderating panels,
- Experience writing blogs, interviews, etc.,
- Experience with interviewing people.

## Application Process

Please complete the [Google Form application](#), which includes a statement of interest clearly indicating how your skill sets and interests align to the requirements of the position.

Access application through this link: <https://forms.gle/P2ixjsevaWW9myTy8>

If you have a resume, you can also attach it to the form.

## Equity is our Framework

The Mosaic Institute is committed to fostering an environment that promotes diversity, pluralism and inclusion. We encourage *all students who identify as* women, Indigenous persons, persons with disabilities, ethnic minorities, racialized persons/visible minorities, and persons of minority sexual orientation or gender identity (LGBT2SQ\* persons) to apply.

If you require any reasonable accommodations during the application process, please contact [cr@mosaicnextgen.com](mailto:cr@mosaicnextgen.com)